



AIR FORCE INTERNATIONAL AFFAIRS Workforce Initiatives N E W S L E T T E R

DEVELOPING THE SECURITY COOPERATION WORKFORCE AND GIVING IT THE TOOLS TO SUCCEED

SPRING 2006

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A Message from Mr. Bruce S. Lemkin

Deputy Under Secretary of the Air Force, International Affairs

Welcome to the spring 2006 edition of the Air Force International Affairs (IA) Workforce Initiatives Newsletter. This edition announces the official implementation of the International Affairs Career Field (IACF). When it reaches full operational capability in October 2007, it will ensure our ability to recruit, educate, train, and retain a superior team capable of meeting the challenges of the dynamic global security environment.

The IACF incorporates the best attributes of existing Air Force career models to provide the necessary framework to manage the IA workforce and deliberately develop team members at the right point in their careers. It will foster mobility and broadening with other career fields, facilitate personal and professional growth, and give the IA community access to a pool of professionals through the Palace Acquire intern recruitment program.

In this issue, you will find answers to some frequently asked questions (FAQs) about IACF. I recommend you familiarize yourself with this information as it will help you to better understand IACF. This edition also provides information about the Global Master of Arts Program (GMAP) II and the Certification and Career Development Program (CCDP).

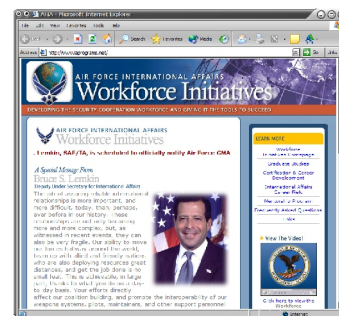
I encourage you to take a moment to learn more by reading this newsletter and visiting our website at <http://www.iaprograms.org>. As always, we are available to assist you in any way possible. My contact person for these initiatives is Ms. Angela Kravetz. If you have any questions or comments, please feel free to contact her at 703.588.8994 or email:

Angela.Kravetz@pentagon.af.mil

IA Programs Website Update

Serving As A Conduit For Workforce Initiative Information

The IA Programs website, located at <http://www.iaprograms.org>, contains the most recent workforce initiatives information. It serves as a "one-stop-shop" for workforce initiatives and should be your first source for program information. Website visitors can download certification and graduate study applications, learn about efforts to develop an International Affairs Career Field (IACF), and read SAF/IA job postings.



Visit
www.iaprograms.org
for complete program details!

Global Master of Arts Program (GMAP) II

Developing Our Personnel

The Global Master of Arts Program (GMAP) II, the public-sector focused version of The Fletcher School's original yearlong graduate program in international relations, began classes again in March 2006. The purpose of GMAP II is to improve the quality and professionalism of the international affairs workforce. The program is specifically intended for civilian and military personnel serving in the security cooperation field.

"There are few opportunities to mix world-class curriculum with a group of students that represent US defense and government agencies, as well as international students from foreign diplomatic, NGO, and private international organizations. GMAP II combines the best of everything in a program that will develop future world leaders. It's the opportunity of a lifetime," said Captain Steve Taylor, one of the Air Force GMAP II students who graduated in March 2006.

GMAP II is a 12-month program that culminates in a Global Master of Arts degree from The Fletcher School at Tufts University. The program combines three two-

week residency sessions with state-of-the-art internet-based courses of study. The one-year program is presented in trimester form with three courses presented in the first and second trimesters and two courses plus a thesis in the third trimester. Students will continue to work from their home stations/countries. PCS travel will not be required. Two mandatory two-week sessions in residence will be conducted at The Fletcher School outside Boston, MA, and one two-week residency will be conducted in Washington, DC. The program is part time and takes an average of 20 hours a week of study in addition to the student's regular workload. Students whose native tongue is English are required to pass oral and reading language exams in a foreign language of their choice.

This is what Deborah Winslow Nutter, Senior Associate Dean and Director of GMAP recently had to say about the DoD class members: "Fletcher feels privileged to be educating this fine group of students from the Department of Defense. They are the core group in a larger class of international affairs professionals from around the world."

Announcement of Selected Students for the Class Beginning March 2006

In September 2005 and January 2006, the Air Force GMAP II Selection board met to review and consider program applicants for the 2006-2007 academic year. The board selected eight candidates and forwarded their applications to the Defense Institute of Security Assistance Management (DISAM) and Tufts University for consideration. DISAM and Tufts unanimously approved the recommended applicants.

SAF/IA is proud to announce that the following individuals began their course of study in March 2006.

Capt James Dentice, ESC/EISG, Communications Electronic Research Development and Engineering Center
Director's Executive Officer, Hanscom AFB

Ms. Shelly Ferguson, SAF/IAPX, International Training

Ms. Samar Hamdan, AFSAC/GBES, Country Program Support Manager, Wright Patterson AFB

Ms. Ellen Jenkins-Moorman, AFSAC/555th IA Materiel SQ, FMS Case Manager, Wright-Patterson AFB

Mr. Nathan Loveland, AETC/AFSAT/TO, Country Manager, Randolph AFB

Capt Jennifer Pechie, AFSAC/GBEE, Command Country Manager, Wright-Patterson AFB

Ms. Kathleen "Lizz" Robison, SAF/IAPQ, Political Military Affairs Specialist

Mr. Matthew Williams, AFSAC 555th IMATS/GBCN, Program Support Manager, Wright-Patterson AFB

The application period for GMAP II academic year 2007-2008 will begin this summer. If you are interested in learning more about the program or applying for the March 2007 class, please visit <http://www.iaprograms.org> and select "Graduate Studies" or contact Kimberly Johnson at 703.351.3316. Her email is kjohnson@wedgewoodgroup.com.

Certification and Career Development Program Update

Recognizing Certification Recipients and Reinforcing Call for Applications

The Air Force International Affairs Certification and Career Development Program (CCDP) continues to serve as an effective Workforce Initiative focused on the professional certification of all employees engaged in activities that support IA. In February 2006, the Review Board met and endorsed 47 supervisor-approved applications. Listed below are those individuals who earned certifications.

Level I

Michelle Brinkman
Lisa W. Burger
Sonia Conley
Johnnie S. Cothran
Marisa Jill Douglas
Alicia Essex
James Finch
1Lt Christopher E. Greenstein
Howard T. Halverson
Capt David E. Ham
Brenda J. Hermanns
Capt Harold E. Hobgood
1Lt Shane O. Huff
Ellen D. Jenkins-Moorman
Toni L. Kimes
Leon P. Kronbergs
Charles V. Liggett
Robert C. Macky
Joye Marshall
Linda J. Miller
David H. Morris
Angela M. Newcomer
1Lt Catherine L. Pierce

Level II

Reginald L. Bowyer
Felipe I. Concha
Anna Louise Dammer
Anthony L. Fisher
Katherine K. Hellmann
Michael Howard
Sung Hun Kang
Christopher M. Krolikowski
Daryl S. Lindsey
Ann M. Marburger
MSgt Robert J. Pope
Deborah A. Privette
Cathy A. Shirey
Sean C. Spencer
Jay B. Thomas
Katheryn Walker

Level III

Maj Luis H. Antequera
Col Lawrence G. Avery
Edwin C. Barrett
Nancy P. Donnelly-Ivy
Maj Gen Jeffrey R. Riemer
Kerry D. Robinson
Brian Schultz
Mary Sue "Suzy" Suttonn



Certification applications are currently being accepted for the August 2006 Review Board. IA employees can send their applications electronically to Ms. Angela Kravetz (SAF/IAPC, 703.588.8994) at Angela.Kravetz@pentagon.af.mil or Mr. Gordon Cox (Wedgewood Consulting Group, Inc., 703.351.3315) at gcox@wedgewoodgroup.com. Applications can also be mailed to Ms. Kravetz at 1500 Wilson Blvd. Suite 900, Arlington, VA 22209.

International Affairs Career Field

A Program On The Horizon

March 2006 marked the official implementation of the International Affairs Career Field (IACF). Over the next year, the IACF Development Team and Career Field Management Team will enhance career field capabilities in phases until IACF is fully operational in October 2007. As we work to implement the career field we will provide you periodic updates on our progress, and your opportunities, through channels such as this newsletter, briefings, videos, base newspaper articles, and the IA programs website.

Here are answers to some Frequently Asked Questions (FAQs):

IACF Frequently Asked Questions

What is IACF?

The IACF is designed to corporately manage International Affairs (IA) positions and systematically sustain and develop the IA community into the future. IACF will ensure our ability to recruit, educate, train, and retain a superior team capable of meeting the challenges of the dynamic global security environment.

Why is the Air Force establishing the IACF?

Civilian Force Development requires that career fields account for the entire civilian workforce. In June 2004, the Force Development Council recognized the IA workforce as a specialized community and mandated the creation of an International Affairs Career Field. In addition to Air Force transformation efforts, the Defense Security Cooperation Agency (DSCA) directed the implementation of a number of workforce initiatives beginning in November 2001. These initiatives include the establishment of an IA certification program, opportunities for military and civilian personnel to earn an advanced degree in international affairs, and introduction of interns into the IA workforce.

SAF/IA implemented DSCA's directives in coordination with the Air Force personnel community to ensure that IA activities remain integrated with the Total Force Development concept.

What is the timeline for implementation?

IACF began initial operations in March 2006. The first task during initial operations entailed the placement of an IA Career Program Administrator at the Air Force Personnel Center, Directorate of Civilian Force Management. The program administrator will work with the IACF Development Team to prepare for the official launch of the IACF in October 2007. Some activities related to program launch include developing the IACF charter, preparing to administer position staffing actions, developing training and education guidelines, and conducting internship recruitment planning.

What will change under IACF?

IACF will corporately manage IA positions. This will ensure that as a community we place the right people, with the right technical and leadership skills, in the right positions to support IA. IACF will incorporate defined development requirements such as Civilian Development Education and the IA Certification and Career Development Program. IACF will also foster career mobility between IACF and other career fields, offer career broadening designed to provide a broad IA experience, mentor the IA workforce to prepare them for the increased responsibilities they will assume as they progress in their careers, and provide the IA community access to a pool of talented IA professionals through the Palace Acquire intern recruitment program.

What will not change under IACF?

IACF will not change our ability to create, advocate, and implement United States Air Force policies and programs to support US national security objectives. However, having the career field in place will allow us to better manage the IA workforce and ensure that we are collectively prepared to meet future mission requirements.

What will the organization, individual, and the Air Force gain under IACF?

The development of IACF provides numerous benefits for the Air Force IA community. IACF will leverage the existing Air Force career field model and provide deliberate training and education resources to develop IA professionals. From an individual perspective, IACF will deliver a flexible career development path, increased opportunity for challenging work experiences, and timely, appropriate training and education. Furthermore, IACF will ensure that the Air Force IA community has a cadre of highly trained civilian personnel to execute the future IA mission.